Risk Assessment Make Workplaces Safer

By Safety and Health Section Labour Department



Outline

- Legal basis for Risk Assessment
- Principles of Risk Assessment
- Overview of Risk Assessment techniques
- Practical session









BLEND 90/10 Technical

DANGER!

FLAMMABLE LIQUID AND VAPOR. MAY CAUSE EYE BURNS, MAY AL SO IRRITATE EYES, SKIN AND RESPIRATORY TRACT. MAY BE HARMFUL IF INHALED OR INC. STEED. ASPIRATORY AND RESPIRATORY TRACT. MAY BE HARMFUL IF INHALED OR INC. STEED. ASPIRATION HAZARO T SWALLOWED - CAN ENTER LUNGS MC CAUSE DAMAS TED. ASPIRATION spark liame. Keep container closed. Use with squate vention of . Keep away from heat.

pressure when teo ceived and a equipment. Re-tighten immed away from container. Containe explode on ignition; do not cut. and return closure with empty applicable federal, state, ar container is emptied.

HI FLAMES, SPACS, AND HEAT, Kore source up to prevent leakage. Relieve internal bekly thereafter by My loosening close was wearing appropriate personal protective sure vessel. Keep lights, irre, and spacks when being emptied. Residual vapors mit mproper disposal or reuse of this container ons. Since employ containers contain prod

when being emptied. Residual vapors might pty. Replace closure after each withdrawal be dangerous and illegal Refer to residue, follow label warnings even after

HANDLING Wear goggles d⁴ face shield, protective gloves, and protective dothing when handling. Do not get in eyes, on skin, or on Handburks wear gogges or late sheld protective gloves, and protective optiming when mananing, bothorger in eyes, on swin, or dohing Do not inhale or swallow. Use vertilation adequate to keep exposures below recommended exposure limits. See MSDS

For emergency assistance involving chemicals call CHEMTREC day or night at: 1-800-424-9300 IN CASE OF FIRE Use water spray from milling chemicals, or CO2. Vapors of this product are heavier than air and may travel to detail online success of the spray from milling chemicals. IN CASE OF FIRE: Use water spray from dry chemicals, or CO2. Vapors of this product are heavier than air and may travel to dstant ignition sources and flash or the spray from the and may release or surface of y Re-rotection. Extinguish all ignition sources and ensure that all handling enument is electrically grounded. Absorb spill with mert material in case or SPILE Wear protective equipment including cremical resistant boots, gloves and apron, ghemical doggles, and respiratory protection. Extinguish all ignition sources and ensure that all handling equipment is electrically grounded. Absorb spill with inert material (e.g., dy sand creatib), then place in a chemical waste contained. Distribution the orbital disperse. Dispress of appendix to local

es dy said or earth), then place in a chemical waste container. For large spills, dike for later disposal. Dispose of according to local, said antidedeal regulations DISPOSAL: For safe, environmentally responsible disposal contact your local Univar ChemCare® Sales Rep at 1-800-909-4897.

D: EU061805515

FIRST AID. If swallowed, call a physician immediately. ONLY induce vomiting at the instructions of a physician. Never give anything by moth to an unconscious person. For even powers, Used evel the proof and the base with plants of water for at least 15 minutes. Get

DUCT NO: 767489

Thest allor if swallowed, call a physician immediately. ONLY induce vomiting at the instructions of a physician. Never give anything uses model on unconscious person. For eye contact: Hold eyelids apart and flush eyes with plenty of water for at least 15 minutes. Get needed attention immediately. For skin context. Beneric eveloped and flush eyes with plenty of water for at least 15 minutes. Get meaning unconscious person. For eye contact. Hold eyelids apart and flush eyes with plenty of water for at least 15 minutes. Get medical attention immediately. For skin contact. Remove material and flush affected area with water. In case of inhalation or suspicion of inhaltion move patient at once to freeh extrand and to be material and flush affected area with water. In case of inhalation or suspicion of Indexe attention immediately. For skin contact: Remove material and flush affected area with water. In case of inhalation or suspicion material move patient at once to fresh air and call a physician. Call a physician immediately in case of burns, especially to eyes, nose, sugnition or if patient is unconscious.

UN 1993, FLAMMABLE LIQUIDS, N.O.S., 3, PG II (CONTAINS N-PROPYL ALCOROL CAS NUMBERS N-PROPYL ALCOHOL 71-23-8 N-PROPYL ACETATE

KEEP OUT OF REACH OF CHILDREN - For Industrial Use Ony FOR ADDITIONAL INFORMATION SEE MATERIAL SAFE

Label Number: Revision Date: 08/08/14 - 002 ELT



• IDENTIFY risks

• **ANALYSE** & determine nature of risks and problems, how they affect the worker and measures to be taken

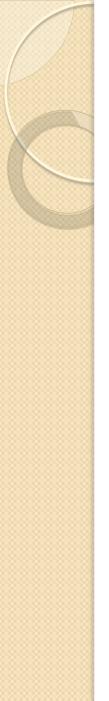
• **CORRECT** situations, introduce improvements

• FOLLOW UP measures taken and the effects

• ENSURE that no new problems have been introduced

Safety and Health at Work Act

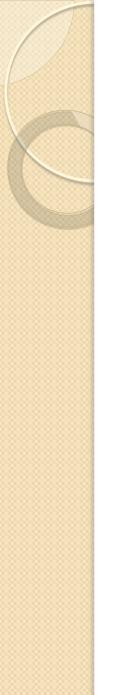
Section 6 (2): No occupier shall carry out any work or put into use any equipment, material, article or substance in a workplace unless a suitable and sufficient assessment of risks likely to arise in the circumstances and of the **steps** to be taken to **eliminate** and minimise such risks to safety or **health** has been undertaken.





Section 6(3)

Assessment shall be reviewed where there has been a **material change** in the **work** or the **circumstances** under which the work is carried on.

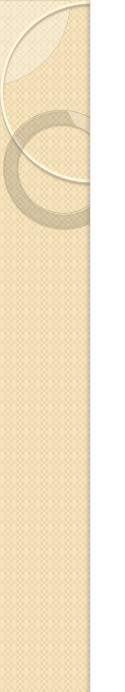


Assessment of Risks

Assessments of risks must be :

Suitable

Sufficient



Controls measures

Risks to health has to be:

Eliminated

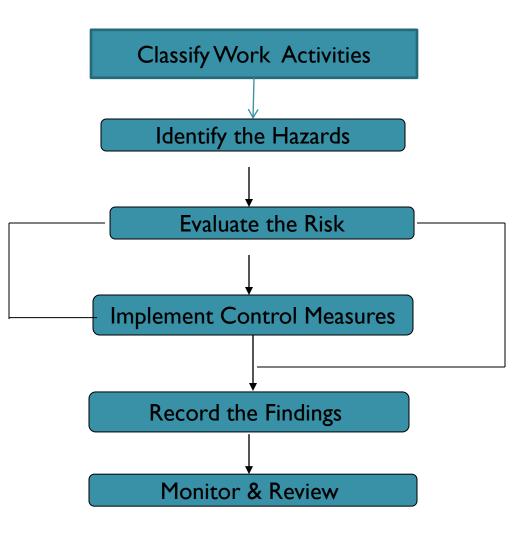
Minimized

Hazard and Risk

These are common definitions that describe how the terms are generally applied:

- Hazard: intrinsic/inherent property of a substance or a situation having the potential to cause adverse effects when an organism, system or (sub)population is exposed to that substance or situation.
- **Risk: likelihood** of an hazardous event and the consequence/severity of the effect

Risk Assessment Process



Classify the work activities at your workplace



Hazards

- Mechanical and physical
- Electrical
- Chemical
- Biological
- Radiation
- Fire and explosion
- Thermal
- Psychological

Step I: Look for the Hazards

Walk around your workplace and look carefully at what could reasonably be expected to cause harm. Concentrate on significant hazards which could result in serious harm or affect several people.

Manufacturers' instructions or data sheets can also help you spot hazards and put risks in their true perspective. So can accident and ill-health records, as well as information on near-misses.

What are Some Common Hazards in Your Workplace?

Step 2: Decide Who Might be Harmed and How Don't forget

young workers, trainees, new and expectant mothers - persons who may be at particular risk;

visitors, contractors, maintenance workers - who may not be in the workplace all the time;

members of the public, or people you share your workplace with, if there is a chance they could be hurt by your activities.

Who might be affected by these hazards?

Step 3: Evaluate the Risks and Decide Whether Existing Precautions are Adequate

Consider how likely it is that each hazard could cause harm. This will determine whether or not you need to do more to reduce the risk. Even after all precautions have been taken, some risk usually remains. What you have to decide for each significant hazard is whether this remaining risk is high, medium or low.

What is being currently being done to control those hazards? Is it enough? What further action is necessary?

Company name: A. N. Other

Date of risk assessment: 30/3/2011

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom?	Action by when?	Done
Slips and trips	Staff and customers may be injured if they trip	General good housekeeping is carried out.	Ensure shop is tidy and free from trip hazards.	Supervisor	29/08/11	
	over objects or slip on spillages.	carried out. Changes in flooring level, such as steps, slopes and ramps are in good condition.	Ensure measures are in place to stop rain water being walked into the shop.	Manager		10/05/11

It is important you discuss your assessment and proposed actions with staff or their representatives. You should review your risk assessment if you think it might no longer be valid (e.g. following an accident in the workplace or if there are any significant changes to hazards in your shop, such as new work equipment or work activities. Г

Company name:		Date of risk assessment:		
Step 1 What are the hazards?	Step 2 Who might be harmed and how?	Step 3 What are you already doing?	What further action is necessary?	Step 4 How will you put the assessment into action?
 Spot hazards by: walking around your workplace; asking your employees what they think; visiting the <i>Your industry</i> areas of the HSE website or calling HSE Infolme; calling the Workplace Health Connect Adviceline or visiting their website; checking manufacturers' instructions; 	 Identify groups of people. Remember: some workers have particular needs; people who may not be in the workplace all the time; members of the public; if you share your workplace think about how your work affects others present. 	List what is already in place to reduce the likelihood of harm or make any harm less serious.	You need to make sure that you have reduced risks 'so far as is reasonably practicable'. An easy way of doing this is to compare what you are already doing with good practice. If there is a difference, list what needs to be done.	Remember to prioritise. Deal with those hazards that are high-risk and have serious consequences first. Action Action Done by whom by when
 contacting your trade association. Don't forget long-term health hazards. 	Say how the hazard could cause harm.			
Step 5 Review date:		 Review your assessment to m If there is a significant change where necessary, amend it. 	ake sure you are still improving, or a in your workplace, remember to che	t least not sliding back. Ick your risk assessment and,

Measuring the Risk

- Qualitative
- Quantitative and
- Semi-Quantitative methods

Measuring risk

In quasi-mathematical terms risk is expressed as: -

Risk = (likelihood of the hazardous event occurring) × (severity of the loss)

Severity of Harm

Harm categories	Slight Harm	Moderate Harm	Severe harm	Extreme harm
Health	Nuisance and irritation (e.g. headaches); temporary ill health leading to discomfort (e.g. diarrhoea).	Partial hearing loss; dermatitis; asthma; work-related upper limb disorders; ill health leading to permanent minor disability.	severe life shortening diseases; permanent substantial disability.	Acute Fatal diseases
Safety	Superficial injuries; minor cuts and bruises; eye irritation from dust.	Lacerations; burns; concussion; serious sprains; minor fractures	amputations; multiple injuries; major fractures.	Fatal injuries

Likelihood of Harm

Categories of likelihood	Very Likely	Likely	Unlikely	Very Unlikely
Typical occurrence	typical occurrence typically experienced at least once every six months by an individual	typically experienced once every five years by an individual	typically experienced once during the working lifetime of an individual	Less than 1% chance of being experienced by an individual during their working lifetime

Risk Calculation Matrix

Likelihood		Severity	of harm	
of harm	Slight harm	Moderate harm	Extreme harm	Extreme Harm
Very unlikely	Very low risk	Very low risk	High risk	High risk
Unlikely	Very low risk	Medium risk	High risk	Very high risk
Likely	Low risk	High risk	Very high risk	Very high risk
Very likely	Low risk	Very high risk	Very high risk	Very high risk

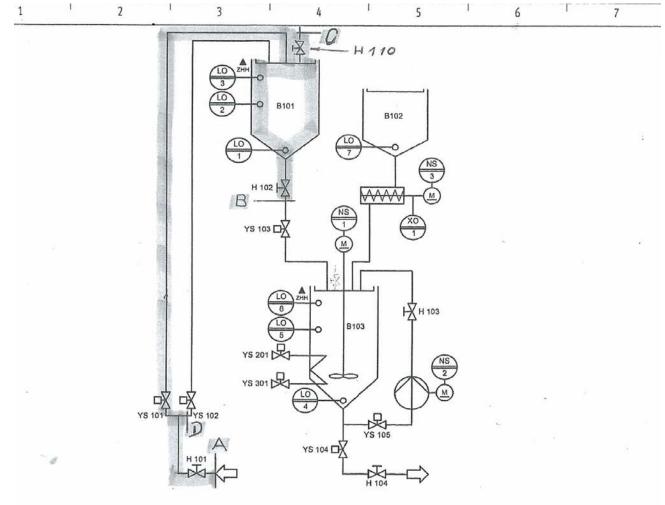
Risk Controls

Risk level	Guidance on necessary action and timescale
Very low	These risk are considered acceptable. No further action is necessary other than to ensure that the controls are maintained.
Low	No additional controls are required unless they can be implemented at very low cost (in terms of time, money and effort). Actions to further reduce these risks are assigned low priority. Arrangements should be made to ensure that the controls are maintained.
Medium	Consideration should be given as to whether the risks can be lowered, where applicable, to a tolerable level, and preferably to an acceptable level, but the costs of additional risk reduction measures should be taken into account. The risk reduction measures should be implemented within a defined time period. Arrangements should be made to ensure that the controls are maintained, particularly if the risk levels are associated with harmful consequences.
High	Substantial efforts should be made to reduce the risk. Risk reduction measures should be implemented urgently within a defined time period and it might be necessary to consider suspending or restricting the activity, or to apply interim risk control measures, until this has been completed. Considerable resources might have to be allocated to additional control measures. Arrangements should be made to ensure that the controls are maintained, particularly if the risk levels are associated with extremely harmful and very harmful consequences.
Very high	These risks are unacceptable. Substantial improvements in risk controls are necessary, so that the risk is reduced to a tolerable or acceptable level. The work activity should be halted until risk controls are implemented that reduces the risk so that it is no longer very high. If it is not possible to reduce risk the work should remain prohibited.

"Advanced Risk Assessment Techniques"

- Task/Hierarchical Task Analysis (HTA)
- Job Safety Analysis (JSA)
- Hazard & Operability Studies (HAZOPS)
- Failure Mode & Effects Analysis (FMEA)
- Fault Tree Analysis (FTA)
- Event Tree Analysis (ETA)
- Root Cause Analysis (RCA)

Plant



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HAZOP

Project No.: IE 001 Project Title: Experimental Work in a Laboratory (develop a product "Lemon Fresh") Sheet #1 Study team members: Issue No.:01 Date: 04.11.2014 HS Leader:		Hazard Study W	orksheet 3.1	Hazard	Study - HAZOP - EXAM	IPLE for Case Study	3	
HS Leader: Secretary: Date: 04.11.2014 Debit Function: Transfer 1 litre Ethyl benzene (EB) from position A into Tank B101. Parameter see below: Date: 04.11.2014 Product: Ethyl benzene Flow rate: 0,5 litre/h Quantity: 1litre Pressure: p1 = 0,5 - 6,0 bar max. Temperature: 20°C Direction: Position A into B101 0,5 bar operating pressure Tank B101= 1,25 litre Ethyl benzene Flow rate: 0,5 litre/h Boundary Condition: System: A,B,C,D Valve open: H101, H110, YS101; Valve closed: H102 Completed by: LM Site: D Plant: BUW Unit: U.09 Completed by: LM Drawing No. P&I 211608 Drawing Title: Storage Tank B101 for Ethyl benzene - Lab. Arrangement Use this form to record the output from the study. Use this form to record the output from the study. Use this form to record the output from the study.		Project No.: IE 001	Project Title:	Experimental Work in	n a Laboratory (develop a pr	oduct "Lemon Fresh")	Sheet :1	
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			Causes	Effect or Hazard	Preventive or corrective measures (safeguards)	Action required	Action by	Action No.
Parameter: Ethyl benzene	Parameter: Ef	thyl benzene						
Pressure: p1=6bar No pressure H101,YS101 close no flow of EB, no hazard none none none n/a 0.	Pressure: p1	1=6bar No pressure	H101,YS101 close	no flow of EB, no hazard	none	none	n/a	01
More than 6 bar pressure H110 closed Increased pressure Flow gauge with switching off device for EB supply station 07.11.2014 Engineering 07.11.2014 - - seal damage, leakage - seal damage, leakage device for EB supply station -			H110 closed	seal damage, leakageexplosion		07.11.2014	Engineering	02
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Why Risk Control

The basic principle of controlling risks in the workplace is to either remove the risk or to control its possible impact.

Any control measures that are introduced should be designed to:

- reduce the likelihood of an injury occurring
- reduce the likely severity of injury that could be suffered
- reduce the numbers of people that are likely to be exposed to the risk
- ensure that vulnerable persons are not affected











































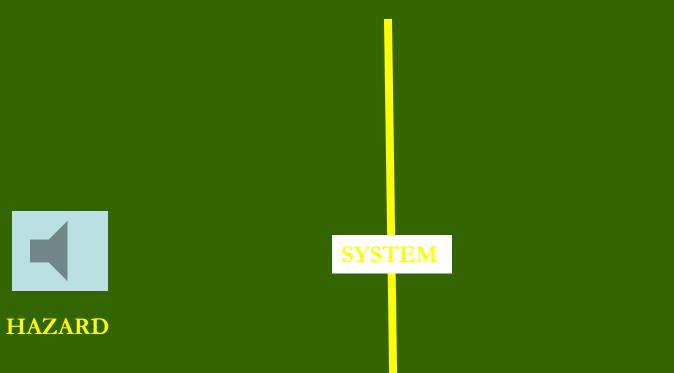
































Principles of Risk Control

- The number of persons protected by the risk control measure
- The extent that continuing effectiveness of the risk control measure relies on human behaviour
- The extent to which the risk control requires maintenance
- the cost of the risk control measure
- The extent that the risk control measure reduces the risk



Controlling the Risk

Hierarchy of Controls

- Elimination
- Substitution
- Engineering Controls
- Administrative Controls
- Personal Protective Equipment

Role of Consultation and Communication

- Legal duty
- Information on hazardous situations
- Useful feedback on the effectiveness of the controls
- Greater buy in to safety procedures and policy /less violation

Practical Exercise

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Summary

Risk assessment :

• proactive

Risk assessment:

- Suitable and
- Sufficient

Closing Comments

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